

Business, Entrepreneurship and Start – up Support through Technology in Horticulture (BESST-HORT)

Catalyzed and Supported by NSTEDB Division, DST, Gol, New Delhi

ADVT. NO.01/2026/MANPOWER

TEMPORARY JOB OPPORTUNITIES AT BESST-HORT, ICAR-IIHR, BENGALURU

The following temporary positions in the “Business, Entrepreneurship & Start-Up Support Through Technology in Horticulture (BESST-HORT) Technology Business Incubator (TBI) of ICAR-IIHR, Bengaluru, supported by DST-NIDHI are proposed to be filled up through a **Personal Interview**. Details of posts, tenure of appointment, age limit, qualifications, *etc.* are indicated below:

Item No.	Name & No. of Posts	Remuneration	Requisite Qualification	Maximum age
1.	Business Executive (2 Posts)	Rs. 30,000/-PM (Consolidated)	<p>Essential: B.Sc. (Hons.) in Agri Business Management / M. Com or equivalent with 1 year work experience in an Agri/Horticulture Food Processing TBI</p> <p>Desirable:</p> <ol style="list-style-type: none"> 1. Knowledge of Agribusiness 2. Good communication skills 3. Ability to plan and allocate manpower for smooth workflow and start up support activities. 4. Capability of networking with stakeholders. 5. Any other relevant experience will also be considered, related to incubation and start up support. 	21-45 Years
2.	Office Assistant (2 posts)	Rs. 25,000/-PM (Consolidated)	<p>Essential: B.B.A./ B.Tech Agricultural Engineering or equivalent qualification with 2 years' work experience in an Agri/Horticulture Food Processing TBI</p> <p>Desirable:</p> <ol style="list-style-type: none"> 1. Knowledge in office administration, documentation, and record management 2. Proficiency in MS Office, email communication, and record-keeping. 3. Ability to successfully organise EDPs & events for start-ups. 4. Knowledge in incubation centers / Start-ups / Institutional offices will be an added advantage 	21-45 Years

3.	Messenger (1 post)	Rs. 20,000/-PM (Consolidated)	<p>Essential: SSLC with experience of working in agriculture/horticulture, Food Processing TBI</p> <p>Desirable:</p> <ol style="list-style-type: none"> 1. Good communication skills for effective coordination with offices and staff. 2. Ability to follow up on office work and intents to ensure timely completion of assigned tasks. 3. Basic knowledge of file handling and file management in office systems. 	21-45 Years
4.	Pilot Plant Operator (2 Posts)	Rs. 20,000/-PM (Consolidated)	<p>Essential: PUC with three years of experience in handling pilot scale machinery in an Agri/Horticulture Food Processing TBI</p> <p>Desirable:</p> <ol style="list-style-type: none"> 1. Experience in operating food processing and laboratory equipment in pilot plant and food laboratory settings. 2. Knowledge of technical specifications, operating procedures, and basic maintenance of machinery. 3. Ability to follow standard operating procedures (SOPs) and maintain proper production and quality records. 	21-45 Years
5.	Skilled Labor (4 Posts)	Rs. 18,500/-PM (Consolidated)	<p>Essential: SSLC with one year experience in an Agri/Horticulture Food Processing TBI</p> <p>Desirable:</p> <ol style="list-style-type: none"> 1. Knowledge of basic food processing; hygiene, and laboratory safety practices. 2. Ability to follow instructions, maintain cleanliness, and support laboratory operations efficiently. 	21-45 Years

NOTE: All those Candidates who are desirous of attending the personal interview may send their duly filled application in the prescribed proforma along with Educational Certificates & Experience certificate **for each post separately** so as to reach CEO, BESST-HORT, ICAR-IIHR, Hesaraghatta Lake Post, Bengaluru by **27.05.2026**. It may be noted that only those candidates who send their duly filled applications before the due date shall be permitted to participate in the interview provided meeting the eligibility upon scrutiny. The names of shortlisted applicants/candidates will be displayed on the BESST-HORT website (www.bessthort.in) along with the date and time of the interview. It may also be noted that **no separate call letters will be sent**. All applicants should check the BESST-HORT website (www.bessthort.in) for updates in this matter.

The candidate should mention the name of the post clearly on the application as well as on the envelope, failing which the application is likely to be rejected. Any Changes with regard to Selection/ Schedule of Interview will be notified at the websites only.

- Note: email applications will not be accepted.**
- All the eligible candidates attending Interview should bring all their original certificates and should be present in the Institute Campus Sharply by 9.00 am on Date of Interview otherwise they will not be allowed to attend Interview.**
- The closing date for submission of applications will be 4.00pm on 27.05.2026.**

OTHER TERMS AND CONDITION:

- Age limit: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.
- On selection the candidate has to deposit an equivalent sum of the value of one month remuneration as "refundable caution deposit".
- The above position is purely on a temporary basis. The BESST-HORT will have no liabilities, whatsoever for their absorption.
- Separate application should be submitted for each post. No two applications should be tied together. Applications not in prescribed proforma, incomplete application forms, unsigned applications and ONLINE applications are liable to be rejected.
- The application form complete in all respects along with duly supported attested copies of educational/technical qualifications, experience certificate etc. should reach CEO, BESST-HORT, ICAR-Indian Institute of Horticultural Research, Hessaraghatta Lake Post, Bengaluru-560 089 – within the due date.
- Applications received after the due date for whatsoever the reason including postal delays will not be entertained.
- Candidates have to bring original and one set of xerox of all the educational/technical qualification Certificates/ Date of Birth/Caste Certificate/experience Certificate and two recent passport size photographs along with them for verification. Candidates without educational qualification Certificates in original or provisional will not be allowed to attend Interview.
- Candidates shall not be paid any TA/DA for attending the interview
- Mere submission for any contractual post advertised here in above does not by itself entitle an applicant to be called for interview.
- BESST-HORT reserves the right to withdraw or defer filling up the posts advertised here and above without assigning any reason.
- Canvassing in any form shall render the applicant ineligible.
- In-service contractual staff presently engaged under various schemes / Project at ICAR-IIHR must obtain a "No Objection Certificate" from the concerned PI of the scheme.

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CHIEF EXECUTIVE OFFICER

The NIDHI-TBI of ICAR-IIHR

ADVT. NO.01/2026

APPLICATION FORMAT

Item / Sl. No. _____

APPLICATION FOR THE POST OF:

1. Name of the Candidate **(In capital letters)** ::
2. Father's /Husband's name ::
3. Sex :: Male / Female
4. Date of Birth ::
(Documentary evidence to be attached)
5. Age as on Closing date of Advertisement ::
6. Marital Status ::
7. Correspondence Address with **(Contact No & email address)** ::
8. Permanent Address ::
9. Nationality ::
10. Educational Qualifications ::

AFFIX RECENT
PASSPORT SIZE
PHOTOGRAPH
AND SIGN
ACROSS IT

Name of the Subjects	Name of Board/ University	Class/Division	Percentage	Year of passing	Subjects taken
1	2	3	4	5	6

11. Details of Experience (if employed: attach documentary support):

Name of the Employer	Designation	Pay scale & salary Drawn per	Nature of employment Temp./Q.P./ Permanent	Date of joining	Date of leaving
1	2	3	4	5	6

I hereby declare that all the statements made above are true, complete and correct to the best of my knowledge and belief. I also declare that (i). I have never been punished or debarred from government (central/state) autonomous Organizations and ICAR service (ii). I have not been convicted by a court of law for any offence. In the event of any information being found false/incorrect/ineligibility being detected at any time before or after the Examination/Interview, action may be taken against me and I shall be bound by the decision of the employer. I further declare that I have read the advertisement carefully and I declare that I fulfil all the conditions of eligibility regarding age limit, educational qualifications etc., prescribed for the post.

Place:

Signature of the candidate

Date:

*Application not signed by the candidate will be rejected.

NOTE: Only candidates who can join duty within fifteen days of the date of issue of appointment order need apply.

Check list for the application to be sent:

1. Duly filled and signed application form.
2. Date of birth certificate proof/ SSLC marks card.
3. Education qualification marks cards and certificates
4. Experience certificates
5. First page of the publications if any.
6. No objection certificate (For those who are working in the ICAR-IIHR)

NO OBJECTION CERTIFICATE (For those who are working in the ICAR-IIHR)

This is to certify that Mr/Mrs/Dr. _____ is presently engaged as
_____ under the Project / Scheme _____ at this
Institute. I have 'No Objection' for forwarding the application for the post applied by him / her.

Name of the PI

Signature with date

Name of the Project